

## Overview

The Performance Improvement Council (PIC) is a government-wide body that supports cross-agency collaboration and best practice sharing, and was established in law in 2010, under the Government Performance and Results Modernization Act (GPRAMA). The PIC is chaired by the Deputy Director for Management at the Office of Management and Budget within the Executive Office of the President and is supported by a number of full-time staff at the General Services Administration. The PIC's mission is to **advance and expand the practice of performance management and improvement**. The PIC accomplishes this by creating opportunities and efficiencies where government employees who are working to achieve progress learn from breakthroughs achieved elsewhere and collaborate to solve complex challenges.

<b>Who</b>	The governing body
<b>What</b>	Composed of Performance Improvement Officers from twenty-four agencies and their staff
<b>Where</b>	Chaired by OMB's Deputy Director for Management and supported by a small team of full-time staff located within the Office of Executive Councils at GSA
<b>When</b>	Meets bimonthly and frequently convenes government-wide working groups
<b>Why</b>	To create efficiencies by aligning strategies, informing policy creation, and fostering collaboration and best practice sharing among agencies

## Statutory Responsibilities



Work with OMB to improve performance planning, reporting, and goal achievements



Work with agencies on cross cutting issues



Coordinate with other interagency management councils



Facilitate exchange of best practices

## Implementation Approach and Purpose

Leverage the performance framework to help achieve **results in high priority areas**

Reinforce the intent of the 2010 Government Performance and Results Modernization Act (GPRAMA) to help agencies move **beyond a narrow compliance culture**

**Build and grow the performance community** to include program and performance staff throughout agencies

Provide services and support that enable our partners in agencies to become **advocates, champions, and coaches** in their own organizations

The Performance Improvement Council (PIC) is the heartbeat of government performance management. The PIC best practices and builds capacity across the federal government to help agencies set, plan and achieve priorities for the American Public. The council staff sit at the General Services Administration and can be reached at [fed2fedsolutions@gsa.gov](mailto:fed2fedsolutions@gsa.gov).