

## Overview

Ensuring that the mission and goals of your agency are achieved in an efficient and effective way is no small feat. And just as the **vertical silos** of federal agencies make it challenging to work on **horizontal, cross cutting issues**, the same can be said for work inside of an agency. Fortunately, there are several partners to leverage in this inter and intra-agency work.

Your **agency management executive** counterparts in the financial, human capital, IT, and acquisition functions should be your partners in aligning budget, resources, and personnel to fulfill your agency's mission and achieve its goals.

Your **bureau performance, budget, and programmatic leadership** are critical partners with their understanding of program delivery and ability to access relevant data and make linkages within bureaus.

## The Office of Shared Solutions and Performance Improvement (OSSPI)

The OSSPI team, which sits within the General Services Administration, focuses on helping agencies and OMB drive critical government-wide management priorities. The team also supports the federal interagency management councils, including: Chief Financial Officers Council, Chief Information Officers Council, and President's Management Council, among others. OSSPI offers the following:

- ❖ Access to the entire federal government: There are no other management entities outside of the Office of Management and Budget that operate across the government
- ❖ Expertise as to how the government works: The team's core work with agencies illuminates current and best practices at every agency and an understanding of the operating cultures
- ❖ Help getting your priorities implemented efficiently and effectively: The OSSPI team is your implementation partner, helping turn policy into agency action
- ❖ Cross functional approach: Think of the management councils as a boardroom where not only your agency's Chief Operating Officer, Chief Financial Officer, Chief Information Officer, and other C-suite leaders meet to coordinate strategy, but where you can access those individuals from other agencies
- ❖ Points of contact you can utilize for tools, resources and information

## The Performance Improvement Council

The **Performance Improvement Council (PIC)** is the governing body comprised of Performance Improvement Officers from the twenty-four largest federal agencies and their staffs, chaired by the Deputy Director for Management of OMB, and supported by OSSPI staff at the General Services Administration. More information about the PIC mission and objectives can be found in the bottom of this Quick Guide.

## The Office of Management and Budget

The **Office of Management and Budget's (OMB) Management Offices** are your policy partners. Overseen by the Deputy Director for Management, they work with agencies to execute the President's Management Agenda as well as lead implementation on cross agency initiatives. The "M-side" of OMB is comprised of the Office of the Chief Information Officer (OCIO), Office of Federal Procurement Policy (OFPP), Office of Federal Financial Management (OFFM), and Office of Performance and Personnel Management (OPPM).

The Performance Improvement Council (PIC) is the heartbeat of government performance management. The PIC shares best practices and builds capacity across the federal government to help agencies set, plan and achieve priorities for the American Public. The council staff sit at the General Services Administration and can be reached at [fed2fedsolutions@gsa.gov](mailto:fed2fedsolutions@gsa.gov).