The Performance Improvement Council (PIC) is a government-wide body that supports cross-agency collaboration and best practice sharing. The PIC was established in law in 2010 under the Government Performance and Results Modernization Act (GPRAMA). The PIC is chaired by the Deputy Director for Management at the Office of Management and Budget (OMB) within the Executive Office of the President and is supported by a number of full-time staff at the General Services Administration (GSA). The PIC’s mission is to advance and expand the practice of performance management and improvement. The PIC accomplishes this by creating opportunities and efficiencies where government employees who are working to achieve progress learn from breakthroughs elsewhere and collaborate to solve complex challenges.

**Statutory Responsibilities**

- Work with OMB to improve performance planning, reporting, and goal achievements
- Coordinate with other inter-agency management councils
- Work with agencies on cross-cutting issues
- Facilitate exchange of best practices

**Implementation Approach and Purpose**

- Leverage the performance framework to help achieve results in high priority areas
- Reinforce the intent of the 2010 Government Performance and Results Modernization Act (GPRAMA) to help agencies move beyond a narrow compliance culture
- Build and grow the performance community to include program and performance staff throughout agencies
- Provide services and support that enable our partners in agencies to become advocates, champions, and coaches in their own organizations

The Performance Improvement Council (PIC) shares best practices and builds capacity across the federal government to set, plan, and achieve priorities for the American public. The PIC is supported by the Office of Shared Solutions and Performance Improvement (OSSPI) at the General Services Administration (GSA) and can be reached at picstaff@gsa.gov.